

RSNO

SCOTLAND'S NATIONAL
ORCHESTRA



RSNO DYNAMO SCHOLARS

RSNO Dynamo Scholars Recruitment

Come and join the RSNO for a once in a lifetime, bespoke professional placement.

The Programme

The Dynamo Scholarship Programme is the RSNO's work experience programme for young people, placing aspiring Scottish students in work experiences to kick-start their career in the Creative Industries.

Each placement will be bespoke, ensuring the opportunity fits around your schedule and your interests.

Scholars will be based in a department and given a mentor to work closely with. Each placement will be slightly different – you could be a runner for a family concert regional tour, you could be behind the scenes recording for a major television or film project, or you could be with our marketing team, helping to promote our Pops concerts.

Who are we looking for?

We are looking for exceptional Scottish (or Scotland-based) young people with a demonstrable passion for the arts, and a willingness to get stuck in and learn on the job. You do not need to have any previous experience working or taking part in the arts.

Scholarships are open to anyone currently based in Scotland, aged 18-26.

Please note the Dynamo programme does not currently extend to instrumental activity, so whilst we encourage applications from musicians, none of the placements will be in the orchestra itself.

Important Details

Placements will last up to a maximum of 100 hours and will take place between January and June 2027. These may or may not be consecutive weeks or days.

Placements will be paid at £13.45/hour and there is funding available to help with travel and accommodation costs for those not based in Glasgow.

How to apply

Please complete the application form and send it in to engage@rsno.org.uk by 9am on Friday 6 November 2026.

To assist us to monitor the effectiveness of our equality and diversity practices we would encourage applicants to complete our monitoring form. Please [click here](#) to access the form. Your responses will be completely confidential.

Successful applicants will be invited to an online interview on either Thursday 26 or Friday 27 November 2026.

**RSNO
DYNAMO
SCHOLARS**

RSNO Dynamo Scholars Application Form

CONTACT INFORMATION	
Full name	
Date of birth	
Preferred pronouns	
Address	
Postcode	
Phone number	
Email address	

Are you currently enrolled in school/uni/employed/unemployed/other (please describe)

QUALIFICATIONS
Please list your school and higher education qualifications, plus any other qualifications you have that you feel might be relevant.

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PROFESSIONAL OR VOLUNTARY EXPERIENCE

Please let us know about any professional or voluntary experience that you have undertaken and what you learned from the experience.

SUPPORTING INFORMATION

Please tell us about yourself and why you are interested in working in the arts:

Tell us what you would be interested in exploring through your scholarship and how it would impact your career progression:

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HAVE YOU EVER PARTICIPATED IN AN ACCESS TO ARTS EMPLOYMENT SCHEME SIMILAR TO DYNAMO?

- ☒ YES ☐ NO ☐ NOT APPLICABLE/I DO NOT KNOW

HAVE YOU FACED ANY BARRIERS TO ACCESSING A CAREER IN THE ARTS THAT YOU WOULD LIKE TO TELL US ABOUT?

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PLEASE INDICATE WHICH RSNO DEPARTMENT(S) YOU WOULD BE INTERESTED IN WORKING WITH. PLEASE TICK ALL THAT APPLY.

- ☐ CHORUS
- ☐ ENGAGEMENT
- ☐ EXTERNAL RELATIONS (MARKETING AND DEVELOPMENT)
- ☐ LIBRARY
- ☐ OPERATIONS
- ☐ ORCHESTRA MANAGEMENT
- ☐ PLANNING
- ☐ SCOTLAND'S STUDIO