



## **RSNO & SCO Youth Assembly**

We are looking for passionate, creative, committed young people from across Scotland to join the Youth Assembly, a joint initiative from the Royal Scottish National Orchestra and Scottish Chamber Orchestra, to enable both organisations to embed young voices into the heart of each organisation. The Youth Assembly will consist of eight young people, aged between 18-23, who are based in Scotland. Members will:

- **Provide insight** – use your knowledge of what appeals to young people to help both RSNO and SCO make decisions and develop new ideas
- **Raise awareness** – use your networks to help young people and those that work with young people understand and engage with the work of RSNO and SCO
- **Gain experience** – of leadership and governance within the creative industries

We welcome young people with a range of experience to apply to join the Youth Assembly – you don't have to be a musician or have a background in classical music. We are interested in hearing from young people who are passionate about music and the arts, and who wish to help us make our work more accessible to other young people. Ideally, you will already have experience of volunteering, designing projects, taking part in campaigns or representing young people, for example in school council or societies.

### **What will you gain from being a Youth Assembly member?**

Joining the Youth Assembly will enable you to see behind the scenes of two of Scotland's National Performing Companies and develop your leadership skills by sharing your opinions and experience with others, and with the RSNO's and SCO's senior management teams.

You will meet other young people with similar interests and together, you will advise on the development of RSNO and SCO programmes and contribute to the overall strategy of both organisations. You will receive a full induction and support from our wider teams to help you in your role.

### **What is involved? Main tasks and duties of the role:**

- Attend four Discussion Days and regular online catch-up sessions
- Support the strategic development of RSNO and SCO activity
- Advocate for young people
- Advise on initiatives for young people
- Co-design projects as a cohort

## What commitment is required?

Youth Assembly members are expected to attend all of the main discussion sessions and meetings during their tenure, which will run from September 2023 to December 2024. There will be a lot of exciting opportunities to take part in projects and events, and we will expect you to actively communicate with us between the events.

The Discussion Days will be conducted in person in both Glasgow (RSNO office) and Edinburgh (SCO office) with an option to tune in online.

### Discussion Days

Day 1: Monday 2 October 2023 (Edinburgh)

Day 2: Monday 15 January 2024 (Glasgow)

Day 3: Monday 8 April 2024 (Glasgow)

Day 4: Monday 1 July 2024 (Edinburgh)

### Online catch-up meetings

Organised on a more ad-hoc basis, monthly or less regular

### New Event designed by Youth Assembly

November 2024 Date tbc

## How do I apply?

### Stage 1: Online Application

Applications are now open. Please complete the online application form and submit a short CV (no more than 2 pages). **Applications close on Monday 7 August 2023 at 12pm.**

Follow this link here to apply now - [www.sco.org.uk/youth-assembly](http://www.sco.org.uk/youth-assembly) or [www.rsno.org.uk/youth-assembly](http://www.rsno.org.uk/youth-assembly)

We are keen to learn the following about you:

- Who you are and why you are interested in becoming a member of the Youth Assembly
- What excites you about music
- What experience you have that equips you for the role
- What you can contribute to the Youth Assembly

### Stage 2: Interview

Short-listed candidates are invited to an in-person or online interview with members of staff from the RSNO and SCO senior management teams. The interviews will be informal and we will ask a set of questions, which will be shared with you in advance. This is also a good opportunity for you to ask questions to see if the role is right for you. Eight successful candidates will join the 2023:24 cohort.

Interviews will take place on 4 and 5 September and will be held in Glasgow and Edinburgh.

## Criteria

Before making an application, please ensure that you meet the following criteria:

- Be 18-23 years old at the time of application
- Be able to sign up to an 18-month term of service on the Assembly and attend the majority of scheduled activity
- Live/be based in Scotland for the duration of your time on the Youth Assembly

Successful candidates will have a willingness to participate in group discussions/activity and be able to demonstrate how their participation can support their own development and desire to advance a career in the arts. We encourage applications from young people from any background.

For more information about this role, please contact RSNO Lead Project Manager Rosie Kenneally:

[Engage@rsno.org.uk](mailto:Engage@rsno.org.uk)

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