



RSNO Community Singing Leader – Dundee

Job Description

Job Title:	RSNO Community Singing Leader – Dundee
Reports to:	Engagement Delivery Manager
Term:	1 – 1.5 days per week, 6 months fixed-term
Fee:	£5,505

We are seeking an enthusiastic and experienced Community Singing Leader to deliver a vibrant programme of community singing activity in Dundee. This includes leading **Generations**, an intergenerational singing project; **Youth Singing Workshops** in primary schools; and **Buggy Choir**, a welcoming choir for parents/carers and their babies (up to 12 months). The role is central to fostering musical engagement, community connection, and vocal development across diverse age groups.

RSNO Overview

The RSNO is Scotland's national symphony orchestra and one of the five National Performing Companies, supported by the Scottish Government. The RSNO is a symbol of Scottish cultural excellence. Established in 1891, it continues to deliver the highest quality musical experience and enjoyment throughout Scotland, which has been shared by generations.

RSNO Engagement Department

Everyone deserves a musical experience that suits their needs and the RSNO has a commitment to serve the people of Scotland through orchestral and choral music. We believe that experiencing inspirational live music events, and being involved in creative projects, are essential to maintaining a well-balanced lifestyle and are central to enabling audiences and participants to feel connected to society.

RSNO Community Singing Strand – Dundee

RSNO Buggy Choir

Following the success of the Glasgow programme, RSNO Buggy Choir Dundee will launch in January 2026. This is an un-auditioned choir based in the city centre, where new parents/carers come together in a relaxed environment with their babies to partake in adult-focused group singing (that babies will enjoy too!) to boost emotional and mental wellbeing. Buggy Choir provides an opportunity to focus on self-care and wellbeing at a time when caring for yourself as a parent is vital.

RSNO Youth Singing Workshops

An eight-week initiative designed to enrich singing opportunities for children in Dundee. Through engaging, curriculum-aligned workshops for primary pupils, the project supports vocal development, builds musical confidence, and provides teachers with high-quality resources and training supported by Dundee IMS Kodály Music Specialists. It aims to inspire a love of singing in young learners.

RSNO Generations

Generations is an eight-week creative music-making project aimed at encouraging intergenerational connections between Age Meeting Centre Scotland members and primary school pupils. Through activities such as singing, movement, instrumental play and storytelling, participants engage in collaborative artistic expression, building friendships and strengthening community ties. This role will be supported by a mentor. Continued development of a transferable model for similar future initiatives is a key aspect of this project.

RSNO Chorus Academy

Established in 2023, following on from the success of the RSNO Chorus Academy Glasgow which was formed in 2015, the RSNO Chorus Academy Dundee is an un-auditioned singing group open to all that provides the opportunity for amateur singers to sing as part of a chorus. The group meets weekly during the RSNO Season with a focus on building confidence in all aspects of singing, including choral techniques, singing techniques and musicianship, all enhanced by a strong social and wellbeing focus. Please note, Chorus Academy is not part of the remit for this vacancy. Information has been included to provide a full overview of the RSNO's singing activity in Dundee.

Key Responsibilities

- Lead the delivery and development of community singing activities in Dundee, including:
 - **Buggy Choir:** Weekly choir sessions for parents/carers and babies.
 - **Youth Singing Workshops:** In-school singing workshops and resource development for P3–P5 pupils.
 - **Generations:** Intergenerational singing sessions bringing together older adults and children in Angus.
- Collaborate with the Engagement team to plan and grow participation in each strand.
- Design and deliver engaging, age-appropriate, and inclusive vocal sessions.
- Select and arrange suitable repertoire tailored to each group's needs and abilities.
- Lead vocal warm-ups, technique exercises and creative singing activities.
- Support participants' vocal development and confidence in a nurturing environment.
- Work with the Community Chorus and Partnerships Coordinator to manage communications, logistics, and materials.
- Contribute to the planning of informal sharing events and public performances as directed by the Engagement team.

Dates of Activity

Buggy Choir Dundee

All sessions will take place on Wednesdays at 2-3pm in Dundee Science Centre.

2026

January: 21, 28

February: 4, 11, 25 (NO SESSION 18TH)

March: 4, 11, 18, 25

April: 1, 22, 29 (NO SESSION 8TH & 15TH)

May: 6, 13, 20, 27

June: 3

Dundee Schools Singing

8 workshops for Primary Schoolers

January – April 2026

These will take place on 8 consecutive weeks at the same day and time slot each week. The day and time will be decided in conjunction with the school's availability. Last year these workshops took place on Wednesday mornings.

Generations

8 workshops for Primary Schoolers and Meeting Centre Scotland meeting centre

April – June 2026

These will take place on 8 consecutive weeks at the same day, and time slots each week. The day and time will be decided in conjunction with the school's availability. Last year these workshops took place on Thursdays.

Person Specification	Criteria
Experience/knowledge	• Proven experience leading community singing or choral groups. • Strong understanding of vocal pedagogy across age groups, including young voices. • Experience working in schools and/or intergenerational settings is highly desirable.
Specific skills	• Confident in planning and delivering engaging, structured rehearsals/ sessions. • Skilled in adapting musical content for different age groups and abilities. • Excellent interpersonal and communication skills. • Creative, energetic and empathetic approach to group leadership. • Ability to foster a welcoming, inclusive and joyful singing environment. • Understanding of the Curriculum for Excellence and experience in developing resources for primary year groups (Desirable)
Other	• Passion for community music and inclusive arts engagement. • Willingness to work flexible hours, including daytime sessions and occasional weekends. • PVG Scheme membership (or willingness to obtain).

Application Process

To apply, please submit your CV, a covering letter, and a short video (maximum 3 minutes) demonstrating you teaching a song or music activity suitable for Primary 4 pupils. These should be emailed to recruitment@rsno.org.uk for the attention of Andy Stevenson, Director of Engagement. Please include the job title in the email subject line.

As the interviews will involve community singers, please indicate in your application if you foresee any issue attending an interview on Thursday 4 December.

Please note: The cover letter is an essential part of the application process and will be assessed as part of your full application. The RSNO supports responsible and transparent use of AI. By submitting your covering letter, you confirm that it reflects your personal knowledge, skills and experience, and has not been solely produced by AI or similar technologies.

CLOSING DATE: Thursday 27 November, 23:59

INTERVIEWS: Thursday 4 December

Interviews will take place in the Ashton Hall, Caird Hall in Dundee and will consist of two parts:

- 30 minutes to teach a song, of your choosing, to members of Dundee Chorus Academy. You will be observed by the panel for this.
- 15 minutes for an informal interview with members of the panel.

As this role is based in Dundee and Tayside, we would welcome applications from candidates based in the area.

Equal Opportunities

The RSNO is an equal opportunities employer, welcoming applications from qualified individuals regardless of background and encouraging applications from under-represented groups. Our Equality and Diversity Policy is available to view [here](#).

The RSNO is supported by the Scottish Government and local authorities in Scotland.

The RSNO's activity in Dundee is supported by Leisure and Culture Dundee, Leng Charitable Trust, Lethendy Charitable Trust, Northwood Charitable Trust, R J Larg Family Trust, Tay Charitable Trust and W M Sword Charitable Trust.